

# Internship Programme

## GENERAL INFORMATION FOR THE APPLICANT

**OPPORTUNITY** - This programme offers the opportunity to gain valuable work and ministry experience with a growing church, deeply involved in community and outreach. You will be working closely with the elders and the pastoral team, having the opportunity to serve and exercise your gifts.

If you are considering a gap year or a year out and your aged between 18-25, we would like you to consider prayerfully becoming part of the team here. We're excited about what God has for you!

**PURPOSE** - The internship programme is designed to build up future leaders and potential workers in ministry covering a wide range of activities from children and youth to church planting. This does not guarantee future employment but enables the successful applicants to gain experience and add strength to the ministry team already in place. The programme will include practical skill development and leadership capabilities, with an amount of freedom for creativity and initiative.

**DURATION** - This is an ONE YEAR internship programme, beginning on 1st September and ending on 31st August the following year . There are a total 20 working days set for holidays, outside of normal days off. Applicants who prefer a shorter internship may be accommodated, pending approval from the church leadership.

**FINANCES** - The church is committed to provide pocket money of £40 per week (paid monthly). At this point in time, this is not a paid internship.

**DESCRIPTION** - Each ministry has its own specific description but in general we expect the successful applicant to be able to work in a team with the volunteers who are already involved in the ministry. Leadership responsibilities will be given according the each applicant's ability. The interns will be directly accountable to the Elders of the church. The interns are expected to attend staff meetings and devotional and prayer times with the pastor and other members of staff. The Elders will provide mentoring, guidance and support as well as the bi-monthly appraisals.

**APPRAISAL** - This will take place every 2 months and will be led by one of the Elders looking at all aspects of the ministry with the purpose to encourage and correct if necessary. The intern's prayer life, team work, leadership skills and ministry tasks will all be considered.

## A Word from the Pastor

Hello there. Thank you for showing an interest in our Internship Programme. This is a vital time in your life and I hope and pray that God will make your path clear. The decision to be involved in ministry is never easy but it can bring great joy and satisfaction as you see people's lives being transformed by the power of God.

I guess you must, first of all, want to know more about us.

Transformation Centre (known also as Mount Zion Community Church) is located in Lisburn, Northern Ireland. The church has a long tradition of being an evangelical, Biblical church. Over the last 10 years the church has become larger in numbers, vibrant in worship and very involved in the community.

Our purpose is to introduce everyone, everywhere to the transforming power of God. We desire to be transformed (body, soul and spirit) so others can know the transforming love of Jesus. We believe the Gospel of Jesus Christ, the Good News, is what transforms us.

Our values are simple and based on Acts 2: 42. We value solid Bible teaching, fellowship reflected in the informal and family friendly atmosphere, unity by the breaking of bread and prayer. These are the values we promote and focus on.

This internship programme will enhance your ministry skills, enable you to use your spiritual gifts and sharpen your leadership abilities. You will also have the opportunity to learn new skills and receive some training from pastor Nick Serb and the Leadership Team. (this may include a Care and Counsel Training Course, Church History or Leadership Classes).

Once you have completed the application form, including the Reference Section, please send it to the office address: 137 Gregg Street, Lisburn, BT27 5AW or email it to us: [info@transformation.cc](mailto:info@transformation.cc)

For more details on Transformation Centre please visit our website: [transformation.cc](http://transformation.cc)

Yours in Christ,

Pastor Nick Serb

## It's all about Passion and Servanthood:

At Transformation Centre we are passionate about loving God and His church. We are happy to see people serve and have the opportunity to develop their skills and God-given spiritual gifts within the safety of accountability and mentoring. Through this internship you will be given such an opportunity.

This program allows you to develop your relationship with God and understanding of Him, and also your ability and character as a leader. We hope that as you learn more about God and yourself you will fan the flame of spiritual gifts God has placed in you.

We aim to teach you how to be culturally sensitive without diminishing the importance and power of the Gospel so you would grow to have that same feeling of great joy that Paul had in his ministry, **"For now we really live, since you are standing firm in the Lord" 1 Thessalonians 3:8**

We are a church who firmly believes in the power of prayer. As part of your training, with the pastor and elders, attendance at our Wednesday prayer meetings would be a priority.

### The Facts:

This church based internship will help you to:

- Deepen your knowledge and experience of God and His call on your life
- Mature in leadership and ministry
- Contribute to the life and ministry of a local church
- Engage with and serve the local community
- Experience mission work
- Prepare for a life of purpose and service

The year will run from September to August, and the internship will be tailor made for each person to help in their spiritual and personal growth. You will gain experience in a wide range of ministries: youth, children, adult, prayer, worship, administration, IT & Media, creative, and design.

For more details access the website: <http://transformation.cc/connect>

You will be expected to work full-time at the church, (schedule varying with evening and Sunday ministries) and you will receive a weekly bursary.

### You will need to have:

- A desire to serve God
- A strong work ethic
- A desire to grow
- A desire to see God's Kingdom extended
- A passion for God
- An enthusiastic personality

- Be self-motivated and able to work in a team
- Basic IT

As an intern you would be expected to be a regular attendee at our main church services and also be part of our prayer times. This internship will involve working with young people and adults at risk of harm and therefore you must apply for an ACCESS NI check and become familiar with our Safeguarding Policy for Children and Adults at risk.

## **Weekly Schedule:**

The Intern's week is split between main church tasks and other activities. Those other activities will also come into your daily routine, such as maintaining and cleaning church property, planning meetings for events, etc. However, we want to make the internship about you and fashion it in a way that will best develop you. Therefore, you may not do all of these tasks or you may be asked to do something else outside of these.

### **Monday**

Weekly staff meeting (planning and prayer) with the Intern Coordinator

### **Tuesday**

Staff devotions / Preparation Youth ministry material, Transformation Centre Internship Training Programme (this can include the Care and Counsel Training Course or classes on Church History or Leadership), Ministry meeting (evaluation of the weekend's events), Preparation work for Sunday services and upcoming sermon series or/and other ministries.

### **Wednesday**

Staff Devotions / Prayer

Toddler Group

Prayer Meeting

### **Thursday**

Personal devotions

Day off for rest

### **Friday**

Staff Devotions

Other tasks such as evangelism, media, KidZone / Impact Youth

### **Saturday**

ACE Youth (every other week)

### **Sunday**

Interns will continue their service on a Sunday when they might be on a Rota for Children Church during the morning service. When not on rota interns are requested to be in main church services.